

October 28, 2020



Dear County Auditor:

We know you are busily preparing for Election Day 2020, and among the many responsibilities you have is the task of training new and returning poll workers. These critical volunteers have the duty of understanding South Dakota's voting laws, keeping detailed and organized precinct books, mitigating voting related queries, setting up election equipment, and, of course, understanding the essential civil rights of every voter.

It's no small task, and we commend you for the work you do.



The Transformation Project, Equality South Dakota, and the ACLU of South Dakota want to make sure all voters are treated with the respect they are due on Election Day. You're already working hard to establish barrier-free and non-threatening polling locations for voters. We want to aid in that effort by sharing suggestions on how to respectfully converse with transgender and gender non-conforming South Dakota voters at the polls.

As you know, South Dakotans are protected from discrimination and harassment at the polls. We understand it is up to your discretion whether to supply this document to your team of precinct workers. However, we firmly believe this one-page sheet could go a long way at making voters and poll workers more confident and comfortable on Election Day.

Thank you for all you do to make democracy work in your community. Please reach out us with questions or concerns via email at southdakota@aclu.org.

Sincerely,

Susan Williams
Executive Director
The Transformation
Project

Michael Hanson
President
Equality South Dakota

Adam Dale Jorgensen
LGBTQ+ and Two Spirit
Voting Rights Campaign
Organizer
ACLU of South Dakota

